AVANS UNIVERSITY OF APPLIED SCIENCE

Nice to Meet...

EPIC EVENT d.d. 01-06-2022
GERDINAND BOSCH

✓ Chief Information Officer
✓ Director Facility Management & ICT
✓ Chair of transition team Ambition 2025
EMPLOYEES 3.500

STUDENTS 35.000

THE KEUZEGIDS HBO 2022
12 YEARS BEST UNIVERSITY OF APPLIED SCIENCE
THE NETHERLANDS
OUR AMBITION 2025

Our society is changing

Our job market is changing

Our students are changing

Agile & resilient professionals

Working together towards a sustainable future
Self-organising teams frameworks for flexible education
Fewer and larger schools

25% personal choice
Blended learning
Co-creation with partners
Knowledge-based institution with practice-based research

Digitalisation of teaching
More digital professions
The way we make flexible education possible
Learn to use data even smarter
ORGANISATION

EDUCATION

DIGITAL

30,000 individual learning pathways
ALIGNMENT

PEOPLE

PROCESSSES

TECHNOLOGY
Think from the student’s perspective
“Great concerns about students not Returning to the campus after corona”

“One university is going to call Absent students”

Source: https://www.youtube.com/watch?v=BEDOMkw1h5M
“Great concerns about students not returning to the campus after corona”

“you shouldn’t call them, they won’t Take it well”

“send a Whatsapp-sticker or a meme”.

Source: https://www.youtube.com/watch?v=BEDOMkw1h5M
MINDSET

Learning from and with each other

Think from the student’s perspective

PEOPLE

PROCESSES

TECHNOLOGY
Example: A3 approach

A1: supporting advisers, educationalists, quality advisers and ICT & education coaches from 1 school in weekly meeting.

A2: representatives of 3 schools exchanging & learning in weekly meeting.

A3: representatives of A2 level addressing issues and exchange learnings in weekly meeting.
MINDSET

Think from the student’s perspective

PEOPLE

Learning from and with each other

PROCESSES

Focus on upscaling

TECHNOLOGY

ALIGNMENT
HOW WE WANT TO ACHIEVE OUR TRANSITION
AGILE METHODOLOGY

By working in a rhythm...
CREATING A HEARTBEAT

**Stakeholders**

**Roadmap Tech & data**
- Strategic themes derived from Ambition 2025

**Business / IT organization**
- About ‘What’ en ‘How’
- Priorities and dependencies for the upcoming quarter

**Team level**
- Deliver most valued features in sprints

**1Y**
- Inspect & Adapt
- Avans Planning Tweedaagse (next: 29th en 30th of june)

**1Q**
- Review
- Retrospective
- Sprint planning
- Daily scrum

**2W**

Versie 1.0 – Oktober 2021
STANDARDISING
TO
MAKE THINGS
MORE
FLEXIBILE
IT'S NOT A PROJECT, THE ORGANIZATION ITSELF IS IN TRANSITION.

TO LEARN NOT ONLY WITHIN AVANS BUT ALSO BETWEEN EDUCATIONAL INSTITUTIONS
Log in bij Avans EduPlatform

Voor Avans medewerkers

Log in met Avans account

Voor bedrijven, instellingen en partners

Gebruikersnaam

Gebruikersnaam
ALIGNMENT

PEOPLE

PROCESSSES

TECHNOLOGY
Ensure the balance between people, processes and technology

Make mistakes

Learn from it and from each other

We can only do it together
WHERE WE MAKE IT HAPPEN?
AT AVANS OFCOURSE!

Socially committed - Ambitious - Personal